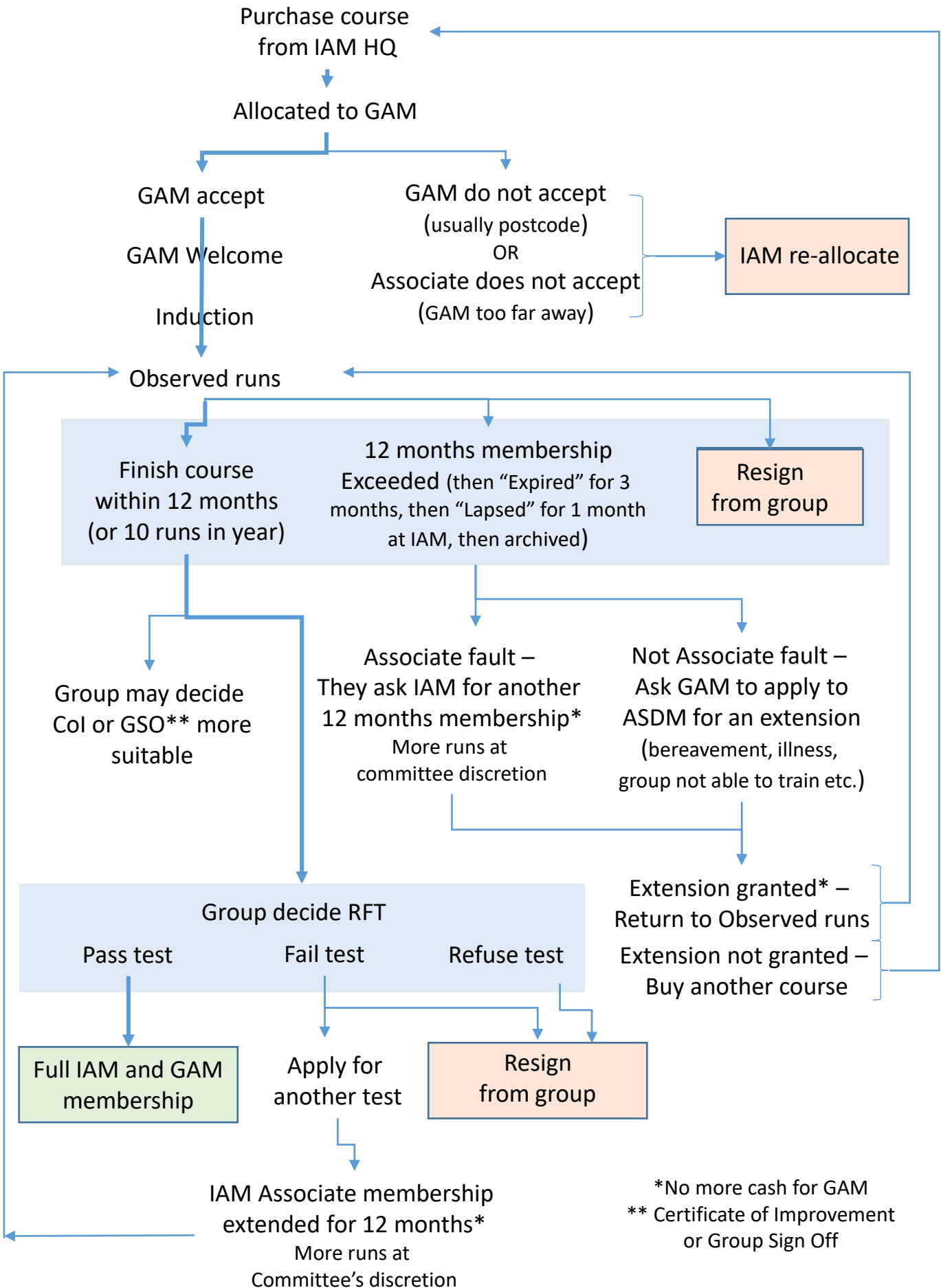


IAM RS Associate Journey



*No more cash for GAM
 ** Certificate of Improvement or Group Sign Off