



Discrimination Policy

Guildford and District Group of Advanced Motorists

Policy owner: Chairman

This policy was approved by the Committee on 5th July 2018 and came into effect immediately thereafter.

Policy

1. All Members must comply with this policy while performing duties on behalf of Guildford and District Group of Advanced Motorists.
2. We treat everyone fairly; we will not comment on or discriminate, negatively or positively, on the basis of:
 - Age;
 - Appearance;
 - Disability;
 - Gender;
 - Nationality;
 - Profession;
 - Race / ethnicity;
 - Religion;
 - Sexual orientation;
 - Title.

Notes

1. We are only able to perform Observed runs using the English language; therefore, spoken English fluency is required by the driver.
2. Drivers must be in possession of a full UK driving licence for the class of vehicle they will be driving; they must not be disqualified from driving on medical grounds or due to motoring offences.
3. We will address discrimination complaints using the complaints procedure set out in the IAM RoadSmart Group Handbook.